



How to Land the Job

Many of you may be applying for your first job. In today's competitive job market it is essential for you to stand out from other applicants.

Here you can understand Rhino's hiring process, along with some tips for you to make a great impression and hopefully land a summer job with Rhino!

Rhino's Hiring Process

Step 1: Submit Application Online

(Applicants will be notified whether or not they are selected to move on to Step 2)

Step 2: Answer Employment Questions

(Applicants will be notified whether or not they are selected to move on to Step 3)

Step 3: Group Interview

(Applicants will be notified whether or not they are selected for Employment)

Step 4: Employment & Training

Tips from Rhino

- **Read the Job Descriptions:** These descriptions give you an overview of the job itself and it gives you an idea whether the job is a good fit for you.
- **Filling Out the Application:** Fill out the application yourself; not your parents! Use complete sentences, capitalization, and correct grammar. Remember: you have to sell yourself in this Step in order to move to Step 2.
- **Pay Attention to Deadlines and Instructions:** Submit your application before the deadline, once the deadline has passed you will no longer be considered for employment if you submit your application late. The employment questions also have a due date!
- **Communicate Professionally:** This means when you are e-mailing, greet whomever you are e-mailing and sign with your full name and contact information. Rhino communicates via email- so check your email!
- **Prepare for your interview:** Research Us! Check out our Facebook page to see what we have been up to lately. Know where the interview is, and arrive early!
- **The Interview:** You will be interviewed by 3-5 Rhino Team Members. Sometimes current staff sits in on the interview in order to gain better interviewing experience themselves. Also: good posture and smiling go a long way! Have some stories to tell about your accomplishments. Most of all: be yourself.
- **Send a Thank You:** Ask for the interviewer's cards and send them a Thank you after your interview.

By following these tips, you will have a much better shot at a great summer with Rhino.